

Corporate & Capital Markets Associate

Job Description



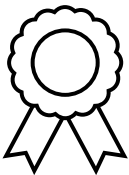
Who We Are



Who we are

We are an international law firm with a focus on private capital at the intersection of personal, family and business.

Our ability to understand people makes us who we are. We work together to build deep and trusted relationships that deliver meaningful value to our clients. We do this with empathy, attention, and clarity. No jargon, no attitude. We know what matters.



What we value

Our values represent who we are as a Firm. They are designed to guide the way we think, behave, speak, collaborate, and do business. Please see our four core values below.



Collaborative
we pull together



Committed
we drive performance



Authentic
we stay grounded



Forward-looking
we look beyond

Associate – Corporate & Capital Markets

The Office

Our Luxembourg office concentrates on middle market and large corporate clients operating internationally, investment funds, private equity houses, large family offices, banks and other financial institutions, and specializes in tax planning, mergers and acquisitions and corporate finance.

We have built our reputation on a strong practice in corporate M&A and restructuring, investment management, finance, and tax planning aspects of international holding and financing structures. Our growing Luxembourg office and our local tax practice are recognised in leading legal directories.

We have an attractive opportunity for an experienced associate to join our Corporate & Capital Markets practice, with a strong focus on corporate and M&A matters.

Role and Responsibilities

- Advising on equity and debt capital markets transactions, including private debt and securitisation structures.
- Acting on corporate matters, including mergers and acquisitions, corporate (re)structurings, (re)financings, and distressed or insolvent situations.
- Advising on joint ventures, management incentive plans, corporate governance and shareholders' activism.
- Supporting private equity and venture capital transactions, from formation and investment through to exit.
- Working closely with colleagues across other practice areas and international offices of the Firm.
- Managing workstreams and taking responsibility for matters with an appropriate level of autonomy, while maintaining regular direct contact with clients and their advisers.
- Supporting the development of junior lawyers by providing day-to-day guidance, supervision and constructive feedback.

Person Specification

- You hold a law degree (Master's level or equivalent); additional specialisation in corporate, finance or capital markets law is an asset.

- You have 4 to 6 years' relevant experience, with a solid background in corporate and M&A matters, ideally gained within a law firm in Luxembourg or another international financial centre.
- You are technically strong, curious and able to handle complex corporate matters with rigour, sound judgement and attention to detail.
- You are highly organised, responsive and reliable, with the ability to manage multiple workstreams and deadlines.
- You are adaptable, pragmatic and solution-oriented in a fast-moving environment.
- You are a team player, comfortable working collaboratively, taking ownership of your work and helping to supervise more junior team members.
- You are fluent in English and French; additional languages are an advantage.

Our Offer

- A competitive remuneration package, reflecting your experience and performance.
- A high-quality training environment, working closely with experienced partners and senior lawyers.
- Exposure to international clients and transactions.
- Excellent opportunities for professional development and progression within a growing, international law firm.

Competencies

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|--------------------------|------------------------------|
| • Working together | • Integrity and respect |
| • Inclusive | • Personal impact and growth |
| • Driving high standards | • Commercial mindset |
| • Client - centric | • Responsible Business |

Contact

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This job description is not rigid or exclusive and may be adjusted at any time in consultation with the Partners and/or Director of HR to meet the needs of the Firm or the post holder. There is constant review and adaptation to meet the changing needs of the Firm.

Please note in respect of our UK offices, any offer of employment will be conditional upon the successful candidate having the right to reside and work in the UK. In respect of the overseas offices any offer of employment will be subject to being able to obtain the relevant visa. Charles Russell Speechlys is committed to its effort to ensure there is no modern slavery or trafficking in their organisation or supply chain, details can be found on our Modern Slavery Statement. Charles Russell Speechlys is an equal opportunities employer. We respect and support diversity within our workforce.