

# Tax Disputes Associate (1-6 PQE), London

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## Job Description



## Who we are



### Who we are

We are an international law firm with a focus on private capital at the intersection of personal, family and business.

Our ability to understand people makes us who we are. We work together to build deep and trusted relationships that deliver meaningful value to our clients. We do this with empathy, attention, and clarity. No jargon, no attitude. We know what matters.



### Responsible Business

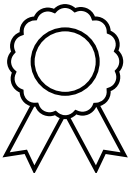
We recognise that our long-term success as a responsible business depends on the health and resilience of our people, our clients, our communities, and our natural environment. We are working hard to ensure that we make a positive contribution for all our stakeholders.

As part of this, we are committed to developing an increasingly diverse, inclusive, and supportive workplace environment where everyone can bring their whole selves to work, feel valued, feel that they belong and can fulfil their potential.



### We understand the benefits of hybrid working

We adopt a hybrid working approach, working on a 60/40 split of working in the office and working remotely. This arrangement is non-contractual, dependent on requirements of the role and subject to manager approval.



### What we value

Our values represent who we are as a Firm. They are designed to guide the way we think, behave, speak, collaborate, and do business. Please see our four core values below.



**Collaborative**  
we pull together



**Committed**  
we drive performance



**Authentic**  
we stay grounded



**Forward-looking**  
we look beyond

## Associate

We have an exciting opportunity for an associate to join our Tax Disputes and Investigations team to work on specialist contentious tax matters. The role will involve working closely with Hugh Gunson, our Head of Tax Disputes and Investigations.

The team's work is very broad, involving handling tax disputes and investigations for a wide range of clients, from internationally mobile high net worth clients and other private individuals, family businesses and trustees, through to entrepreneurs and corporates, both small and large. These cover the full range of UK taxes, both direct and indirect; including income tax, CGT, inheritance tax, SDLT, corporation tax and VAT. A significant element of the team's work involves remedying unsuccessful planning (often involving complex trust arrangements), including claims for mistake and rectification in both the UK and offshore jurisdictions, as well as handling tax-related professional negligence disputes and other trust and commercial disputes with a tax angle.

Tax disputes and investigations work is seen as a key growth area for the Firm. Hugh Gunson is ranked Band 4 Contentious Tax in Chambers and Band 1 Tax: Private Client in Chambers HNW, with the Firm ranked Band 2.

The Tax Disputes and Investigations Team sits within the Firm's wider, market-leading Private Wealth Disputes team.

### Roles & Responsibilities

This role will support Hugh in continuing to grow and develop his and the Firm's Tax Disputes and Investigations practice. There will also be an opportunity to work on business development initiatives in increasing the Firm's profile by way of articles in legal and tax journals, engaging in client marketing, contributions to seminars and conferences etc.

Applicants should have strong technical skills and ideally some relevant tax and/or litigation experience. They should also be able to demonstrate a willingness to learn and develop. We are looking for someone with an appetite for developing a broad practice across the whole range of contentious matters, including both private client and corporate tax.

This is a role with considerable client contact, a large amount of responsibility and experience of a wide variety of disputes, often involving complex international subject matters and working closely with the Firm's private wealth disputes, litigation, private client and corporate tax teams.

- Demonstrate good judgment and a good legal and commercial understanding of client's particular needs
- Understand scope of task, manage time effectively and perform well under time and work pressures
- Take a 'hands on' approach to managing own files and a broad case load
- Have good technical ability and a willingness to be engaged in a broad range of matters
- Engage in client marketing and business development activities including attending internal and external events
- Draft more complex documents with minimum instruction and supervision
- Provide client advice in a succinct, practical and persuasive manner
- Apply a commercial approach to research and evaluate relevance and accuracy in delivery of advice
- Contribute to divisional knowledge and know-how initiative's
- Comply with all relevant legal and regulatory obligations including the Solicitors Regulation Authority (SRA) Standards and Regulations, and Principles.

#### Person specification

- Be a strong team player
- Build rapport with clients and develop an effective working relationship
- Be flexible and willing to go the extra mile
- Have excellent all-round IT skills, MS Office including Excel and Word

## Competencies

- Working together
- Inclusive
- Driving high standards
- Client - centric
- Integrity and respect
- Personal impact and growth
- Commercial mindset
- Responsible Business

## Contact

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This job description is not rigid or exclusive and may be adjusted at any time in consultation with the Partners and/or Director of HR to meet the needs of the Firm or the post holder. There is constant review and adaptation to meet the changing needs of the Firm.

Please note in respect of our UK offices, any offer of employment will be conditional upon the successful candidate having the right to reside and work in the UK. In respect of the overseas offices any offer of employment will be subject to being able to obtain the relevant visa. Charles Russell Speechlys is committed to its effort to ensure there is no modern slavery or trafficking in their organisation or supply chain, details can be found on our Modern Slavery Statement. Charles Russell Speechlys is an equal opportunities employer. We respect and support diversity within our workforce.