

Private Wealth Disputes Associate (2 -4 PQE), London

Job Description



Who We Are

Who we are

We are an international law firm with a focus on private capital at the intersection of personal, family and business.



Our ability to understand people makes us who we are. We work together to build deep and trusted relationships that deliver meaningful value to our clients. We do this with empathy, attention, and clarity. No jargon, no attitude. We know what matters.

We are committed to running our business responsibly

We recognise that our long-term success as a responsible business depends on the health and resilience of our people, our clients, our communities, and our natural environment. We are working hard to ensure that we make a positive contribution for all our stakeholders.



As part of this, we are committed to developing an increasingly diverse, inclusive, and supportive workplace environment where everyone can bring their whole selves to work, feel valued, feel that they belong and can fulfil their potential.

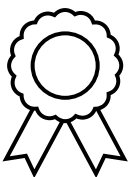
We understand the benefits of hybrid working.

We adopt a hybrid working approach, working on a 60/40 split of working in the office and working remotely. This arrangement is non-contractual, dependent on requirements of the role and subject to manager approval.



What we value

Our values represent who we are as a Firm. They are designed to guide the way we think, behave, speak, collaborate, and do business. Please see our four core values below.



Collaborative
we pull together



Committed
we drive performance



Authentic
we stay grounded



Forward-looking
we look beyond

Private Wealth Disputes Associate (2-4 PQE)

We have a fantastic opportunity for an Associate to join our Tier 1 Private Wealth Disputes team in London.

Forming an integral part of the Private Wealth Disputes (PWD) team, the Associate role will provide support across all of the disciplines within the PWD offering, with considerable client contact and business generating activities. The role will enjoy a large amount of responsibility and experience of a wide variety of disputes, usually involving complex international subject matters.

Our PWD team acts for individual and corporate trustees, beneficiaries and fiduciaries. We cover a full range of complex private trust and estate disputes including hostile litigation, administration actions and trust issues on divorce. We are one of the country's leading practices dealing with contentious Court of Protection proceedings relating to unauthorised gifts and capacity issues.

All members of our team are experienced in dealing with alternative dispute resolution to try to resolve disputes. Mediation and other forms of alternative dispute resolution is a significant part of our day-to-day practice.

"Calmness under pressure, good strategic thinking and the ability to anticipate the opposition's moves. The firm is obviously a heavyweight in the area with high-quality work product."

Tier 1, Chambers High Net Worth 2026, Private Wealth Disputes.

Roles and Responsibilities

- Support Senior fee earners and Partners around complex big-ticket trust, probate and family business disputes offshore and internationally
- Manage own files across a broad case load of domestic and international contentious trusts and estates matters

Work with trainee solicitors and junior fee-earners on complex matters

Collaborate on firm-wide client matters, working closely with the international private client, corporate and family teams

- Support on Tax Litigation where appropriate
- Engage in client marketing and business development activities including attending internal and external events and publishing technical marketing material
- Draft more complex documents with minimum instruction and supervision

- Provide client advice in a succinct, practical and persuasive manner
- Apply a commercial approach to research and evaluate relevance and accuracy in delivery of advice
- Contribute to divisional knowledge and know-how initiatives
- Attend and assist in organising and hosting of client marketing events
- Comply with all relevant legal and regulatory obligations including the Solicitors Regulation Authority (SRA) Standards and Regulations, and Principles.

Person Specification

- Be an England and Wales qualified solicitor, from 2 to 4 years' PQE.
- Demonstrate good judgement and a good legal and commercial understanding of client's particular needs
- Understand scope of the tasks, manage time effectively and perform well under time and work pressures
- Take a 'hands on' approach to managing own files and a broad case load
- Have a high degree of attention to detail
- Have strong problem-solving skills
- Be flexible and willing to undertake a wide variety of tasks
- Be a pro-active team player, who is also highly self-motivated and able to work on their own initiative
- Build rapport with clients and develops an effective working relationship
- Flexible and willing to go the extra mile
- Have excellent all round IT skills, MS Office including Excel and Word

Competencies

- Working together
- Inclusive
- Driving high standards
- Client - centric
- Integrity and respect
- Personal impact and growth
- Commercial mindset
- Responsible Business

Contact

Nicki Dawson

Talent Acquisition Manager

Nicki.Dawson@crsblaw.com

T: +44 (0)20 7203 5078

charlesrussellspeechlys.com

Charles Russell Speechlys LLP is a limited liability partnership registered in England and Wales, registered number OC311850, and is authorised and regulated by the Solicitors Regulation Authority (SRA number: 420625). Charles Russell Speechlys LLP is also licensed by the Qatar Financial Centre Authority in respect of its branch office in Doha, licensed by the Ministry of Justice and Islamic Affairs in respect of its branch office in Manama and registered in the Dubai International Financial Centre under number CL2511 and regulated by the Government of Dubai Legal Affairs Department in respect of its branch office in the DIFC. Charles Russell Speechlys LLP's branch office in Singapore is licensed as a foreign law practice under the Legal Profession Act (Cap. 161). Any reference to a partner in relation to Charles Russell Speechlys LLP is to a member of Charles Russell Speechlys LLP or an employee with equivalent standing and qualifications. A list of members and of non-members who are described as partners, is available for inspection at the registered office, 5 Fleet Place, London, EC4M 7RD. In Hong Kong, France, Luxembourg and Switzerland Charles Russell Speechlys provides legal services through locally regulated and managed partnerships or corporate entities. For a list of firms trading under the name of Charles Russell Speechlys, please visit <https://www.charlesrussellspeechlys.com/en/legal-notices/>.

This job description is not rigid or exclusive and may be adjusted at any time in consultation with the Partners and/or Director of HR to meet the needs of the Firm or the post holder. There is constant review and adaptation to meet the changing needs of the Firm.

Please note in respect of our UK offices, any offer of employment will be conditional upon the successful candidate having the right to reside and work in the UK. In respect of the overseas offices any offer of employment will be subject to being able to obtain the relevant visa. Charles Russell Speechlys is committed to its effort to ensure there is no modern slavery or trafficking in their organisation or supply chain, details can be found on our Modern Slavery Statement. Charles Russell Speechlys is an equal opportunities employer. We respect and support diversity within our workforce.