

NQ-1 PQE Associate – Construction, Engineering & Projects - London

Job Description



Making a difference



Who we are

We are an international law firm with a focus on private capital at the intersection of personal, family and business.

Our ability to understand people makes us who we are. We work together to build deep and trusted relationships that deliver meaningful value to our clients. We do this with empathy, attention, and clarity. No jargon, no attitude. We know what matters.



We are committed to running our business responsibly

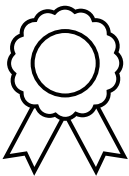
We recognise that our long-term success as a responsible business depends on the health and resilience of our people, our clients, our communities, and our natural environment. We are working hard to ensure that we make a positive contribution for all our stakeholders.

As part of this, we are committed to developing an increasingly diverse, inclusive, and supportive workplace environment where everyone can bring their whole selves to work, feel valued, feel that they belong and can fulfil their potential.



We understand the benefits of hybrid working.

We adopt a hybrid working approach, working on a 60/40 split of working in the office and working remotely. This arrangement is non-contractual, dependent on requirements of the role and subject to manager approval.



What we value

Our values represent who we are as a Firm. They are designed to guide the way we think, behave, speak, collaborate, and do business. Please see our four core values below.



Collaborative
we pull together



Committed
we drive performance



Authentic
we stay grounded



Forward-looking
we look beyond

NQ Associate

We have an opportunity for an NQ to 1 POE Associate to join our Construction, Engineering & Projects team in London. The team is a highly reputable full-service construction law team providing transactional advice through to dispute avoidance and dispute resolution advice relating to large-scale construction and engineering projects in the UK and internationally.

The team is well-regarded when it comes to acting for clients across a wide range of business sectors with a particular emphasis on real estate developers, housebuilders, property investment companies, contractors, sub-contractors and major engineering consultancies.

Our transaction advice includes advising on the procurement of construction projects, all forms of domestic and international construction contracts, and ancillary documentation such as consultant appointments, trade contracts, collateral warranties, parent company guarantees and performance bonds.

Core dispute avoidance and dispute resolution services include advising on all forms of dispute resolution (adjudication / arbitration / litigation / mediation / expert determination) and giving strategic advice to clients to ensure that their dispute is resolved as cost effectively as possible whilst maintaining the best possible outcome.

This is a great opportunity to work across a wide variety of contentious and non-contentious work streams, with current growth in the contentious work space. We are particularly interested in experience of working on both UK adjudications and Technology and Construction Court (TCC) Litigation. The new joiner can be expected to have a significant level of responsibility and client contact.

Roles and Responsibilities

- Acting for a wide range of national and international clients on complex and high value construction disputes, including UK adjudications, arbitrations and TCC litigation.
- Undertaking dispute advisory work including ADR (for example, mediation).
- Dealing with a wide range of matters, such as final account and delay claims, quality of build claims, construction insolvency, bond claims, ACM cladding, professional indemnity and other insurance-related claims.
- Advising government bodies, sponsors, funders, developers, employers, operators, constructors, sub-contractors and professional teams in relation to dispute avoidance and resolution mechanisms, together with project procurement techniques (including facilities management).

- Working closely with existing clients to maintain and develop relationships, acting as a trusted advisor capable of providing timely and quality advice whilst managing expectations.
- Working collaboratively as a cohesive team, to execute large-scale, high-value, client matters to the highest standard.
- Assisting with drafting, negotiating and advising on construction contracts, consultant appointments, collateral warranties, financial securities (including bonds and guarantees), letters of intent and reliance letters.
- Contributing to group knowledge and know-how initiatives.
- Complying with all relevant legal and regulatory obligations including the Solicitors Regulation Authority (SRA) Standards and Regulations, and Principles.

Skills and Experience

- Be an England and Wales qualified solicitor at 1 PQE or be due to qualify by September 2026 (NQ).
- Experience of contentious construction work, and of particular interest, exposure to working on both UK adjudications and/or TCC litigation in the context of fire safety related litigation and/or arbitration or any other forms of dispute avoidance.
- Confidence in both verbal and written communication with a diverse range of clients.
- Demonstrate excellent time management skills and stakeholder management.
- Have the ability to develop effective working relationships at all levels, being able to fit in with the Firm's culture and the existing team.
- Able to work effectively, both autonomously and as part of a team as needed.
- Have a flexible approach and willing to go the extra mile

Competencies

- Working together
- Inclusive
- Driving high standards
- Client - centric
- Integrity and respect
- Personal impact and growth
- Commercial mindset
- Responsible Business

Contact

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This job description is not rigid or exclusive and may be adjusted at any time in consultation with the Partners and/or Director of HR to meet the needs of the Firm or the post holder. There is constant review and adaptation to meet the changing needs of the Firm.

Please note in respect of our UK offices, any offer of employment will be conditional upon the successful candidate having the right to reside and work in the UK. In respect of the overseas offices any offer of employment will be subject to being able to obtain the relevant visa. Charles Russell Speechlys is committed to its effort to ensure there is no modern slavery or trafficking in their organisation or supply chain, details can be found on our Modern Slavery Statement. Charles Russell Speechlys is an equal opportunities employer. We respect and support diversity within our workforce.