

Charles  
Russell  
Speechlys

# Cyber Security Engineer, London

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Job Description



## Making a difference



### *Who we are*

We are an international law firm with a focus on private capital at the intersection of personal, family and business.

Our ability to understand people makes us who we are. We work together to build deep and trusted relationships that deliver meaningful value to our clients. We do this with empathy, attention, and clarity. No jargon, no attitude. We know what matters.



### *We are committed to running our business responsibly*

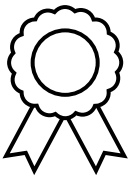
We recognise that our long-term success as a responsible business depends on the health and resilience of our people, our clients, our communities, and our natural environment. We are working hard to ensure that we make a positive contribution for all our stakeholders.

As part of this, we are committed to developing an increasingly diverse, inclusive, and supportive workplace environment where everyone can bring their whole selves to work, feel valued, feel that they belong and can fulfil their potential.



### *We understand the benefits of hybrid working.*

We adopt a hybrid working approach, working on a 60/40 split of working in the office and working remotely. This arrangement is non-contractual, dependent on requirements of the role and subject to manager approval.



### *What we value*

Our values represent who we are as a Firm. They are designed to guide the way we think, behave, speak, collaborate, and do business. Please see our four core values below.



**Collaborative**  
we pull together



**Committed**  
we drive performance



**Authentic**  
we stay grounded



**Forward-looking**  
we look beyond

# Cyber Security Engineer

The Cyber Security Engineer will be a vital member of our newly established SecOps team, reporting directly to the Infrastructure Platforms Manager. This position is crucial in implementing and maintaining robust security measures across our infrastructure, as well as managing incident response.

The role involves developing, implementing, and sustaining security solutions designed to protect our systems against constantly evolving cyber threats, with a focus on transitioning to a zero-trust operating model. The Cyber Security Engineer will spearhead key security initiatives in collaboration with the Lead Cyber Security Engineer and playing a pivotal role in enhancing our overall security posture. Additionally, the role will support the firm in its pursuit of ISO 27001 certification and the implementation of CIS controls.

## Roles and Responsibilities

- Maintenance of the CrowdStrike platform, including configuring EDR policies, tuning SIEM rules, and optimizing the system for performance
- Work with the network engineers to implement posture management i.e. ICE/NAC segmentation/lateral movement control and firewalls
- Proactive collaboration with InfoSec to align CrowdStrike and other key security platforms with our security strategy and policies
- Leading or participating in incident response efforts, conducting root cause analysis, and developing runbooks for incident handling
- Monitoring for security threats, analysing alerts, and responding to incidents using CrowdStrike and other security tools. Conduct vulnerability scans and support remediation and risk mitigation efforts
- Oversee WAF, DDoS, VPN, and perimeter firewalls
- Work with Endpoints team to administer MFA, SSO, PAM, MDM/MAM, and Conditional Access
- Maintain security certificates, encryption keys, and IDS/IPS systems
- Collaborate with third-party penetration testers to identify, prioritize, and remediate security vulnerabilities

- Creating detailed reports on detected threats, incidents, and response actions, as well as documenting configurations, processes, and runbooks.
- Keeping well-informed of the latest cybersecurity trends, emerging threats, and updates
- Comply with all relevant legal and regulatory obligations including the Solicitors Regulation Authority (SRA) Standards and Regulations, and Principles.

## Skills and Experience

Experience in the following technologies:

- CrowdStrike EDR
- Cisco ISE
- Mimecast
- Tessian or equivalent email DLP
- Intune, Entra ID, Active Directory
- Palo Alto Firewalls, WAF, Menlo Security
- Deep understanding of Security Frameworks & Compliance PCI-DSS, ISO 27001, NIST, CIS
- Networking

## Person Specification

Qualifications including:

- Certified Information Systems Security Professional - CISSP
- Crest Practitioner Security Analyst – CPSA
- Palo Alto Network Certified Security Operations Professional

## Competencies

- Working together
- Inclusive
- Driving high standards
- Client - centric
- Integrity and respect
- Personal impact and growth
- Commercial mindset
- Responsible Business

## Contact

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This job description is not rigid or exclusive and may be adjusted at any time in consultation with the Partners and/or Director of HR to meet the needs of the Firm or the post holder. There is constant review and adaptation to meet the changing needs of the Firm.

Please note in respect of our UK offices, any offer of employment will be conditional upon the successful candidate having the right to reside and work in the UK. In respect of the overseas offices any offer of employment will be subject to being able to obtain the relevant visa. Charles Russell Speechlys is committed to its effort to ensure there is no modern slavery or trafficking in their organisation or supply chain, details can be found on our Modern Slavery Statement. Charles Russell Speechlys is an equal opportunities employer. We respect and support diversity within our workforce.