

Junior Associate - Tax Advisor

Job Description



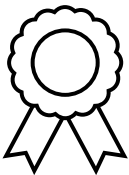
Who We Are



Who we are

We are an international law firm with a focus on private capital at the intersection of personal, family and business.

Our ability to understand people makes us who we are. We work together to build deep and trusted relationships that deliver meaningful value to our clients. We do this with empathy, attention, and clarity. No jargon, no attitude. We know what matters.



What we value

Our values represent who we are as a Firm. They are designed to guide the way we think, behave, speak, collaborate, and do business. Please see our four core values below.



Collaborative
we pull together



Committed
we drive performance



Authentic
we stay grounded



Forward-looking
we look beyond

Junior Associate - Tax Advisor

Due to growth and client demand, we are recruiting a Junior Associate - Tax Advisor into our tax practice, in the Spanish speaking group, in Luxembourg.

Our Luxembourg tax team concentrates on the assistance of a global clientele composed of international asset managers, family-owned multinational groups and first tier family offices.

Our team has inter alia a wealth of experience assisting clients from Spanish speaking countries, with a focus on the LATAM region.

We engage with clients from the inception of their cross-border restructuring or investment projects to the corporate implementation.

Our tax practice is integral to our corporate and investment management services, providing comprehensive advice on all direct and indirect tax matters. We engage with clients from the inception of their investment projects, advising on optimal corporate structures, regulatory forms, and financing instruments. Our expertise extends to structuring Luxembourg fund and corporate vehicles to optimize tax implications both locally and in investor / investee jurisdictions. Our growing Luxembourg office and our local tax practice are recognised in leading legal directories.

Role and Responsibilities

As a Junior Associate Tax Advisor, you will play a key role in supporting our tax team in delivering high-quality tax advice to our clients. You will work closely with senior advisors and partners, gaining exposure to a wide range of tax issues and contributing to the development of innovative tax solutions.

The key responsibilities will include, but are not limited to:

- Working on tax advisory projects for national and international clients, providing tailored solutions to meet their needs.
- Identifying tax issues of clients and offering strategic advice to address these challenges effectively.
- Supporting the structuring and implementation of Luxembourg fund and corporate vehicles, ensuring tax efficiency in both Luxembourg and investee jurisdictions.
- Conducting research and analysis on tax legislation and case law to support the development of tax strategies.

- Collaborating closely with other practices within the firm and with our international offices to provide integrated and comprehensive solutions for our clients.
- Assisting in the preparation of tax returns, opinions, reports, and client presentations.
- Monitoring changes in tax regulations and assessing their impact on clients' operations.
- Supporting the team in advising on the structuring of advisory, management fees, promote, and other management incentives.
- Being in contact with clients and their advisors, fostering strong relationships and ensuring clear communication.
- Participating in client meetings and contributing to the development of client relationships.
- Applying a commercial approach to research and evaluate relevance and accuracy in delivery of advice.
- Contributing to group knowledge and know-how initiatives.

Person Specification

- Have at least a 4-year university degree in law, economics, accounting or finance, ideally with a master's degree in taxation
- Have at least 2 years' experience in Luxembourg tax advisory and tax compliance, preferably in a law firm
- Fluent in written and spoken Spanish, English and French. Other languages are an asset
- Demonstrate good judgement and a good legal and commercial understanding of client's particular needs
- Take a 'hands on' approach to managing own files and a broad case load
- Have a high degree of attention to detail
- Have strong problem-solving skills
- Be flexible and willing to undertake a wide variety of tasks
- Be a pro-active team player, who is also highly self-motivated and able to work on their own initiative
- Be able to build rapport with clients and develop an effective working relationship

- Be flexible and willing to go the extra mile
- Have excellent all round IT skills, MS Office including Excel and Word

Competencies

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| • Working together | • Integrity and respect |
| • Inclusive | • Personal impact and growth |
| • Driving high standards | • Commercial mindset |
| • Client - centric | • Responsible Business |

Contact

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This job description is not rigid or exclusive and may be adjusted at any time in consultation with the Partners and/or Director of HR to meet the needs of the Firm or the post holder. There is constant review and adaptation to meet the changing needs of the Firm.

Please note in respect of our UK offices, any offer of employment will be conditional upon the successful candidate having the right to reside and work in the UK. In respect of the overseas offices any offer of employment will be subject to being able to obtain the relevant visa. Charles Russell Speechlys is committed to its effort to ensure there is no modern slavery or trafficking in their organisation or supply chain, details can be found on our Modern Slavery Statement. Charles Russell Speechlys is an equal opportunities employer. We respect and support diversity within our workforce.