

Advisor - Italian Tax, International Private Client

Job Description



Who We Are



Who we are

We are an international law firm with a focus on private capital at the intersection of personal, family and business.

Our ability to understand people makes us who we are. We work together to build deep and trusted relationships that deliver meaningful value to our clients. We do this with empathy, attention, and clarity. No jargon, no attitude. We know what matters.



Responsible people make a responsible business

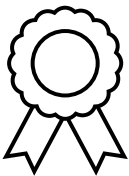
We recognise that our long-term success as a responsible business depends on the health and resilience of our people, our clients, our communities, and our natural environment. We are working hard to ensure that we make a positive contribution for all our stakeholders.

As part of this, we are committed to developing an increasingly diverse, inclusive, and supportive workplace environment where everyone can bring their whole selves to work, feel valued, feel that they belong and can fulfil their potential.



We understand the benefits of hybrid working.

We adopt a hybrid working approach, working on a 60/40 split of working in the office and working remotely. This arrangement is non-contractual, dependent on requirements of the role and subject to manager approval.



What we value

Our values represent who we are as a Firm. They are designed to guide the way we think, behave, speak, collaborate, and do business. Please see our four core values below.



Collaborative
we pull together



Committed
we drive performance



Authentic
we stay grounded



Forward-looking
we look beyond

Advisor - Italian Tax

Due to growth and client demand, we are recruiting a Tax Advisor into our Italian Tax Team in London, headed up by Tax and International Private Client Partner, [Nicola Saccardo](#). This role will work closely with Nicola on cross-border tax, trusts and estates planning work in relation to Italian law matters with a strong focus on Italian tax.

Forming an integral part of the Private Client team, recognised as one of the leading teams globally, the Italian Tax Advisor role will advise a range of HNWIs on their tax and succession planning matters. With an international client base, you will support on Italian tax structuring matters for cross-border issues across a wide range of planning matters. This is an opportunity for those looking to develop their careers within a friendly, growing and collegiate team that is internationally recognised as outstanding in the market for its expertise in this area and in an international environment. Core to the team's client base are: investors and entrepreneurs; high level professionals and executives; high profile individuals in the sport and entertainment industry; and trustees. The work has an international element and working knowledge of Italian tax law and legal system is essential to the role.

Roles and Responsibilities

- Provide practical and commercial legal advice to international clients regarding Italian tax structuring matters in a clear and succinct manner
- Relay knowledge of Italian tax
- Manage a substantial and varied workload efficiently and cost-effectively with supervision, appropriate to the level of expertise
- Form strong relationships with HNWIs and intermediaries
- Draft more complex documents with minimum instruction and supervision
- Apply a commercial approach to research and evaluate relevance and accuracy in delivery of advice
- Where appropriate, delegate, co-ordinate and supervise the work of more junior members of the team
- Actively participate in client marketing opportunities such as client seminars, presentations and pitches
- Contribute to group knowledge and know-how initiatives
- Comply with all relevant legal and regulatory obligations including the Solicitors Regulation Authority (SRA) Standards and Regulations, and Principles.

Person Specification

- Be Italian qualified (avvocato or dottore commercialista) with 4+ years' of practical working experience on Italian tax gained with an Italian prominent firm
- Fluent in written and spoken English
- Previous experience gained working on Italian private client tax matters would be an advantage but is not essential
- A STEP qualification would be an advantage but is not essential
- Demonstrate good judgement and a good legal and commercial understanding of client's particular needs
- Take a 'hands on' approach to managing own files and a broad case load
- Have a high degree of attention to detail
- Have strong problem-solving skills
- Be flexible and willing to undertake a wide variety of tasks
- Be a pro-active team player, who is also highly self-motivated and able to work on their own initiative
- Be able to build rapport with clients and develop an effective working relationship
- Be flexible and willing to go the extra mile
- Have excellent all round IT skills, MS Office including Excel and Word

Competencies

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|--------------------------|------------------------------|
| • Working together | • Integrity and respect |
| • Inclusive | • Personal impact and growth |
| • Driving high standards | • Commercial mindset |
| • Client - centric | • Responsible Business |

Contact

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This job description is not rigid or exclusive and may be adjusted at any time in consultation with the Partners and/or Director of HR to meet the needs of the Firm or the post holder. There is constant review and adaptation to meet the changing needs of the Firm.

Please note in respect of our UK offices, any offer of employment will be conditional upon the successful candidate having the right to reside and work in the UK. In respect of the overseas offices any offer of employment will be subject to being able to obtain the relevant visa. Charles Russell Speechlys is committed to its effort to ensure there is no modern slavery or trafficking in their organisation or supply chain, details can be found on our Modern Slavery Statement. Charles Russell Speechlys is an equal opportunities employer. We respect and support diversity within our workforce.